

## December 2019

Dear Members

It has been several months since the last NCWWA Newsletter – however NCWWA Executive members have been very active during that time and a number of meetings and events have also been held. The NCWWA Triennial General Meeting was held in late October. As in previous years an AGM booklet was produced for the meeting. A few copies



of the booklet are still available and if you were unable to attend the October meeting and would like a copy of the booklet please contact me on my details listed at the end of this report.

A new NCWWA Executive was elected at the Triennial meeting. I

would like to congratulate Linda Elezovich and Sandra Brown who were elected as NCWWA Vice-Presidents along with new committee members Marianne Langsford and Elizabeth Re who join myself as President, Sally Plummer (Treasurer), Merrill Cole and Daphne Thacker who remain as NCWWA Executive members. Laura Hicks joins the Committee as the Young NCWWA Committee member. As from 2020 Karen Wheatland will also join the NCWWA Executive.

Thank you to those former members of the NCWWA Executive who did not seek re-election for their contribution during the last NCWWA Triennial.

At the NCWWA November meeting the following resolution was passed. **“NCWWA through NCWA calls on the Federal and State Governments to review their current strategy to tackle the multiple drivers of violence against women and their family.”**



The Australian Institute of Criminology recently released a major study of domestic and family violence which demonstrates it is significantly linked to alcohol and poverty contradicting government policy focusing on gender equality as the key to eradicating domestic and family violence.

The data collected by the Australian Institute of Criminology was through a systematic review of thirty nine (39) qualitative studies that examined domestic violence offending and re-offending. Despite the wide range of data sources, samples and measures of violence findings are remarkably consistent across studies.

The data found a third of offenders had been drinking or were drunk and alcohol significantly increased the severity of violence. The



study concluded violence was concentrated among a relatively small group of repeat offenders and in more disadvantaged areas.

The report comes amid concern that reported incidents of domestic and family violence have increased in the nine years since the national plan was launched. The authors of the report also struggled to find studies that examined mental illness as a driver of domestic and family violence. In my view the Australian Institute of Criminology Report demonstrates the need for a wider strategy to tackle the drivers of domestic and family violence.

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STEM Application form

**Nominations for the NCWWA 2020 STEM Bursary are now open - an application form is attached to this Newsletter. Applications close 12 Noon Tuesday 31 March 2020.**

Nominations for the 2020 Paddy Firstenberg Memorial Award from young women (age 18-35) in Girl Guides WA who have demonstrated leadership will open very soon and will close 31 May 2020. The awardee will be recognised and presented with their award at the Girl Guides WA Awards Ceremony held in August 2020



An Honour Board listing all NCWWA Presidents since 1911 now hangs proudly in the NCWWA office. A very challenging task indeed as very rarely in the early years of NCWWA did women use their first name. After spending a number of hours at the State Library and obtaining help from a former member of NCWWA I was able to find all the first names of former President's and have the Honour Board completed.

I recently attended the Perth launch of the key findings from the Workplace Gender Equality Agency 2018-2019 reporting data which was launched in November 2019. It is 50 years since the landmark 1969 equal pay day decision that first saw Australian women win the right to be paid equal pay for doing the same work, or work of equal or comparable value.

While the data shows the gender pay gap continued to decline, the workforce composition of women in leadership positions declines with seniority. The most senior roles are heavily male-dominated. All industries have a gender pay gap in favour of men. Financial and Insurance Services remains the industry with the highest total remuneration gender pay gap at 29.3%. Rental, Hiring and Real Estate Services has replaced Construction as the industry with the second-worst gender pay gap at 26.9%.



As President of NCWWA I was invited to be a member of the judging panel for the UNAOWA Gender Equality Committee Awards joining the President of Graduate Women and the Honorary Consul of the Slovak Republic in Western Australia. The UNAOWA Gender Equality Committee

recently held an event to discuss family and domestic violence. The event was held in recognition of the United Nations International Observance Day for the Elimination of Violence against Women. I was one of the four panel members.

In November I attended the economic Security4Women AGM and Face to Face Meeting in Brisbane and a **Roundtable "What impacts economic and financial security for all women in Australia"**.

Plans are underway, I understand, to hold a similar Roundtable in Perth early in 2020. EconomicS4W also launched a **White Paper "The impact unpaid care work on women's economic security in Australia"**.

NCWWA held its annual Christmas lunch at the Mantra on Hay again this year. Thank you to everyone who attended. A highlight at the lunch was the performance of the WA Liberty Dance group. My special thanks to Lily Chen who sponsored the group to attend and perform at the lunch.

NCWWA will now take a break over the Christmas - New Year holidays. The office will not be open again until late January 2020. However I will be available on my contact details below. I wish everyone a very Merry Christmas and a safe, happy and restful holiday break. I look forward to continuing to work for the advancement of women and their families in 2020.

Robyn Nolan

President NCWWA

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The “Women and Leadership” two - day summit was held in Perth 2-3 December 2019 at the Pan Pacific Hotel. It was a great opportunity to promote National Council of Women Australia (NCWA) and National Council of Women Western Australia as I was one of the moderators for the summit.

The summit organised by the Women Leaders Institute included a number of dynamic speakers including Susannah Carr, TV news Presenter Channel 7, Professor Cheryl Kickett-Tucker ARC Research Fellow, School of Education Curtin University and Professor Lyn Beazley Former Chief Scientist of WA. During the summit a number of excellent panels were convened discussing issues such as “Cultivating Confidence”, “Breakingthrough the Grey Ceiling- Ageism” and “Developing and Preparing Emerging Leaders for the Future.”

The Women Leaders Institute was created in 2012 to inspire action and drive change for aspiring and established women leaders in six countries, Australia, New Zealand, United Kingdom, Hong Kong and Malaysia and to date has held over 30 very successful summits.

**Robyn Nolan**  
**NCWWA President**



## ***SCIENCE, TECHNOLOGY, ENGINEERING & MATHEMATICS BURSARY 2020***

Nominations are open for the NCWWA 2020 STEM Bursary. The Bursary is available to a female student studying a STEM course in Western Australia at a year 12, TAFE or University level. Applicants must be Australian Citizens.

Two Bursaries will be awarded again in 2020. Applications close Tuesday 31 March 2020.

Each applicant must complete the NCWWA STEM Bursary application form and address the criteria:

- academic excellence
- financial need
- study in a non-traditional area for women
- how studies will benefit women, families and the wider community

Please promote the NCWWA STEM Bursary to all who may be eligible to apply. An application form is included at the back of this NCWWA Newsletter.

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## PADDY FIRSTENBERG MEMORIAL AWARD

The NCWWA 2019 Paddy Firstenberg Memorial Award (PFMA) recipient Pamela Govender was presented with the Award at the NCWWA Christmas lunch.

The NCWWA 2019 PFMA Award was presented for:

- demonstrated leadership ability
- service as a role model or mentor
- commitment to the empowerment of women
- how the business, industry or community has benefitted from the nominee's contribution

**Congratulations Pamela!**



## 2019 NCWWA PRESIDENT'S AWARD

The NCWWA President's Award was first introduced in 2017. The Award is presented to someone who makes

a significant contribution in a variety of ways to NCWWA over the last twelve months.

The 2019 NCWWA Award winner is Laurel Pearce.

**Congratulations Laurel!**





## WA WOMEN'S HALL OF FAME

The WA Women's Hall of Fame is to recognise promote and celebrate West Australian (WA) women. The WA Women's Hall of Fame was first established in 2011 in recognition of the Centenary of International Women's Day held annually on 8 March.

The purpose of the WA Women's Hall of Fame is:

- To recognise and promote the contribution of women to Western Australia
- To celebrate women's contribution to WA through the WA Women's Hall of Fame
- To advance gender equality through advocacy and collaboration
- To provide a platform for the ongoing contribution of the WA Women's Hall of Fame Alumni to the advancement of gender equality

Applications for the 2020 WA Women's Hall of Fame are now open. The eight categories are as follows:

- Community
- Business
- Health
- Education
- The Arts
- Culture
- Sport
- STEM

There are many inspiring women in Western Australia who have effected change for the advancement of women. Thank you to Jasmyn Mumme Deputy Chair of the WA Women's Hall of Fame who attended the NCWWA Christmas lunch and spoke about the WA Women's Hall of Fame



**NCWWA**  
**Date of next General Meeting**  
**Monday 24 February 2020**  
**160 Hay St East Perth**  
**1.00pm**



**WEB PAGE**

[www.ncwwa.org.au](http://www.ncwwa.org.au)

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## NCWWA CHRISTMAS LUNCH 2019

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The 2019 NCWWA Christmas lunch was held at the Mantra on Hay again this year. Thank you to everyone who came along and supported the event. A highlight at the NCWWA lunch this year was the WA Liberty Dance Group performance. Thank you to Lily Chen who sponsored the group to attend the lunch- the performance was fantastic. Well done ladies!



**NATIONAL COUNCIL of WOMEN WA Inc.**  
*SCIENCE, TECHNOLOGY, ENGINEERING &  
MATHEMATICS BURSARY 2020*

CLOSING DATE: 12 NOON on Tuesday 31 March 2020

Nominations are called for the 2020 Science, Technology, Engineering & Mathematics (STEM) Bursary available to a female student studying a STEM course in Western Australia at a Year 12, TAFE or University level. Applicants must be Australian Citizens. Two Bursaries will be awarded.

The cash amount of:

- \$1,200.00 will be presented to the successful applicants

And may be used to support further study:

- Course fees including summer school courses
- Study aids/text books
- Attendance at seminars and/or conferences
- Other – Please outline

Complimentary membership of NCWWA will be provided to bursary winners for one year.

The bursary winners will be announced April/May 2020.

Applicants will be notified of the results by mail after that date.

The decision of the award panel will be final.

All Bursary Recipients are required to report to NCWWA on how the bursary has assisted their study.

The National Council of Women WA is a voluntary organisation formed in 1911 to advance the cause of women and the welfare of society. In awarding this Bursary, NCWWA aims to:

- Recognise academic excellence
- Address financial need
- Encourage study in areas non-traditional for women
- Recognise the extent to which studies will benefit women, families and the wider community.

**NATIONAL COUNCIL OF WOMEN WA Inc.  
SCIENCE, TECHNOLOGY, ENGINEERING AND MATHEMATICS BURSARY  
NOMINATION FORM**

**Name of Student:** \_\_\_\_\_

**Postal Address:** \_\_\_\_\_

**Phone:** \_\_\_\_\_ **Email Address:** \_\_\_\_\_

**Nominator:** \_\_\_\_\_ **Position:** \_\_\_\_\_

**Postal Address:** \_\_\_\_\_

**Phone:** \_\_\_\_\_ **Email Address:** \_\_\_\_\_

*(Note: The Nominator may be a teacher, lecturer, family member, NGO Organisation)*

**Study Institution in 2019:** \_\_\_\_\_

**Course/Level:** \_\_\_\_\_

**Proposed Study Institution/Course of Study in 2020:** \_\_\_\_\_

\_\_\_\_\_

**Bursary will be used to finance:** *Please tick*

**Course fees**  **Study Aids**  **Conference/Seminar Attendance**  **Other**

**Reason for nomination:** *Add extra pages as needed. Nominators are required to address the selection criteria of:*

- **Academic Excellence**
- **Financial Need**
- **Study in a non-traditional area for women**
- **How studies will benefit women, families and the wider community**

**Application must be accompanied by a current Curriculum Vitae.**

*(Supporting documentation including 2 referees and academic results, including 2019 results is also required).*

**Completed form and CV should be sent to:**

**Bursary Panel  
National Council of Women WA  
P.O. Box 6224  
East Perth  
WA 6892**

**Closing date for nominations: 12 Noon on Tuesday 31 March 2020**

**For further information: Contact:** **Robyn Nolan, NCWWA President**  
**Mobile** **0417 917 294**  
**Email:** [robymn@bigpond.net.au](mailto:robymn@bigpond.net.au)